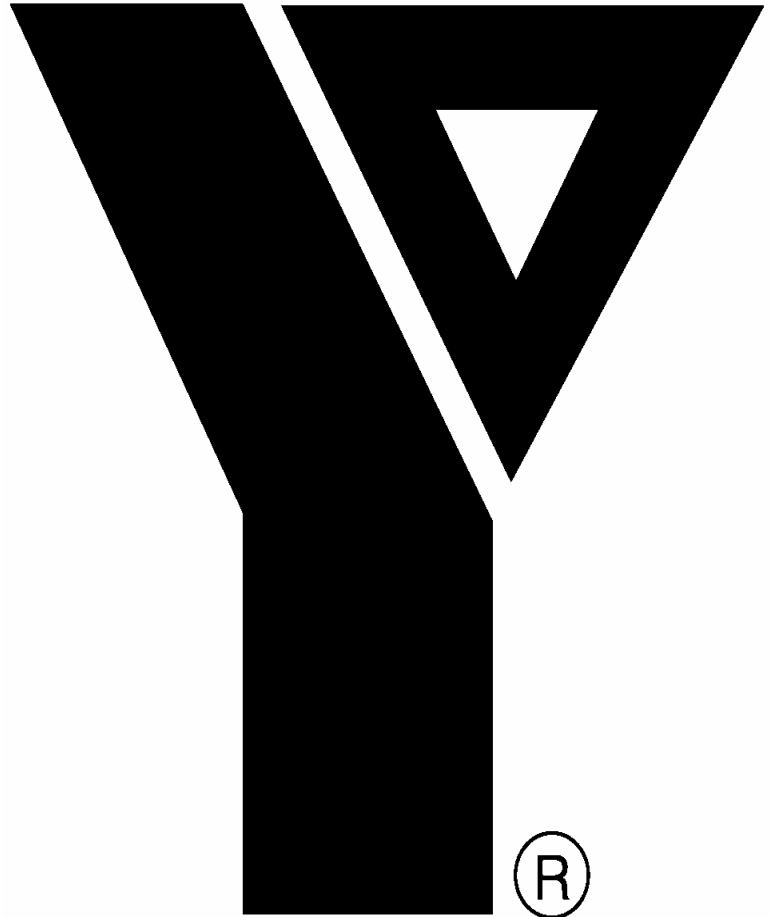


**YMCA ... Building Strong Kids,  
Strong Families, Strong Communities.**



*Our Mission: To put Christian principles into practice through programs that build healthy Spirit, Mind and Body for all.*

*Our Values: Caring, Honesty, Respect and Responsibility.*

**YMCA of Avery County**  
*Employment Application*



**EMPLOYMENT HISTORY** List all positions you have held beginning with most recent, including self-employment and volunteer work. Attach separate sheet if needed.

Current or Last Employer \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Supervisor Name and Title \_\_\_\_\_  
 Job Title \_\_\_\_\_ Starting Salary \_\_\_\_\_ Current/Ending Salary \_\_\_\_\_  
 Job Responsibilities \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_ May we contact this employer?  Yes  No  
 What did you like most about this job? \_\_\_\_\_  
 What did you like least about this job? \_\_\_\_\_

Previous Employer \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Supervisor Name and Title \_\_\_\_\_  
 Job Title \_\_\_\_\_ Starting Salary \_\_\_\_\_ Current/Ending Salary \_\_\_\_\_  
 Job Responsibilities \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_ May we contact this employer?  Yes  No  
 What did you like most about this job? \_\_\_\_\_  
 What did you like least about this job? \_\_\_\_\_

Previous Employer \_\_\_\_\_ Employed from \_\_\_\_\_ to \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_ Supervisor Name and Title \_\_\_\_\_  
 Job Title \_\_\_\_\_ Starting Salary \_\_\_\_\_ Current/Ending Salary \_\_\_\_\_  
 Job Responsibilities \_\_\_\_\_  
 \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_ May we contact this employer?  Yes  No  
 What did you like most about this job? \_\_\_\_\_  
 What did you like least about this job? \_\_\_\_\_

**PERSONAL REFERENCES (No relatives)**

Name	Address	Phone	Relationship to Applicant	How Long Known?

## EDUCATION

Level	Name, City and State	Dates Attended	Courses or Major	Graduated?	Degree Received
High School		From To			
College		From To			
College		From To			
Trade School		From To			
Other		From To			

Are you currently in school?    Yes    No   Expected completion date: \_\_\_\_\_

List courses you are taking: \_\_\_\_\_

If not high school graduate, have you earned General Educational Deveopment (GED) or high school equivalency?    Yes    No

## SPECIAL SKILLS

Describe any volunteer work, other experience, interest, training, or honors received which you consider relevant to your ability to perform the position sought: \_\_\_\_\_

List all current special licenses, permits, certifications, and level or credited hours (CPR, Lifeguard, First Aid, etc.):

<u>Type</u>	<u>Level</u>	<u>Expiration Date</u>
_____	_____	_____
_____	_____	_____

List equipment, machinery, or special skills relative to your ability to perform the functions of the position for which you are applying. Include skill level and years of experience: \_\_\_\_\_

In the YMCA of Avery County's efforts to attract the highest quality staff, I have been advised that as a part of the application process for employment with the YMCA, an extensive inquiry will be made concerning my prior employment, activities, and character and I fully consent to and authorize all such inquiries.

In the event of my employment by the YMCA of Avery County, I will comply with all policies set forth in the personnel manual and with other policies established from time to time by the organization. I authorize the YMCA to request my employment record from any former employer(s). I further understand that inquiries may be made concerning my background, experience, and prior employment. I hereby waive any right to claim that any request or investigation is an invasion of my privacy, since they are made with my consent and it is in my interest that I be considered for employment.

I certify that all statements made by me on this application are true to the best of my knowledge and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand and agree that any misrepresentation or omission of facts would exclude my being considered for employment or after employment may be cause for termination of employment with the YMCA. Unless reported on a separate sheet attached, this application may be taken as a representation by me that I have never been physically or sexually abusive to any child, and know of no reason why I may constitute a threat to act in any such conduct.

I understand that the YMCA will take any allegations or suspicions of child abuse seriously and will report such allegations to the police and state agencies for investigation. I also understand that if hired as a YMCA employee or volunteer, YMCA policy discourages fraternizing with YMCA youth members or participants outside of YMCA programs, especially baby-sitting or inviting children to my home.

I understand and agree that if I am employed, there is no contract period for employment and my employment would be solely an "employment at will" giving either me or the YMCA the right to terminate my employment at any time without liability or obligation except for my regular pay through the date of termination.

I hereby acknowledge that I have read and understand the above statement and that I voluntarily sign this application.

Signature of Applicant \_\_\_\_\_

Date \_\_\_\_\_